



HILLTOP BASIC RESOURCES, INC.

Winner – Over 100 employees

Hilltop Basic Resources, Inc., now in its third generation of family ownership, has been providing aggregates and ready mixed concrete in the Ohio River Valley Region for over 65 years. The company was founded by the Steele family in 1941 as a building materials supplier and continues to be a leading provider of quality aggregates and ready mixed concrete. I.W. and Katherine Steele were the founders of this business. Management was turned over to John F. Steele, Sr. in 1959. John Steele, Sr. aggressively grew the aggregates end of the business through the 1960's and 70's. John Steele, Jr. took over management responsibilities of the business in 1994, representing the third generation of the family. In 1995 John Steele, Jr. purchased the interests of the other 17 shareholders to consolidate ownership of the family business.

John Steele, Sr., although no longer active in the day-to-day business, remains as Vice Chairman and serves as a strategic advisor. Hilltop Basic Resources has a Board of Directors comprised of John Steele, Jr. as Chairman, John Steele, Sr. as Vice Chairman and three outside Directors: Joe Head, Jim Bushman and Mark Daly. John Steele, Jr. is currently the only family member involved in the day-to-day business. He is Chairman and Chief Executive Officer. Kevin Sheehan is President and COO, Brad Slabaugh is Vice President and General Manager, John Morgan is Vice President of Mining Operations, C.P. Jones is Vice President of the Maysville Ready Mixed Concrete Division, and Wanda Smith is Secretary.

Hilltop Basic Resources, Inc. has provided construction materials for many important regional projects. These projects include the Paul Brown Stadium, Cinergy Stadium, Great American Ball Park, Fort Washington Way, University of Cincinnati Molecular Studies Building, I-471 Bridge, Central Street Bridge, 312 Walnut, Covington Riverfront Developments, and many other structures in Greater Cincinnati and the Ohio River Valley.

The ingredients of our past success; a strong Board of Directors, professional management and committed, dedicated employees with a clear focus on our mission; will help guide us as we face the many opportunities and challenges of the future. We believe this future is very bright. A Strategic Plan was completed at the end of 2005. We project our revenues will double over the next five years as we continue to focus our growth in both the ready mixed concrete business and the aggregates business. Part of this growth will result from a new market opportunity in the aggregates business which has developed in the utilities industry. The passage of the clean air legislation has caused utilities to clean the emissions from their electric generating power plants. More stringent air quality standards will result in greater demand for high calcium limestone to clean the gases resulting from burning coal to generate electricity. This new market potential represents a great opportunity for us to both grow and rejuvenate our business.

Hilltop's materials are the foundations of America's future. We provide our customers with the best value in aggregates and concrete through the most efficient operations and distribution.